





# 2021 Annual Report

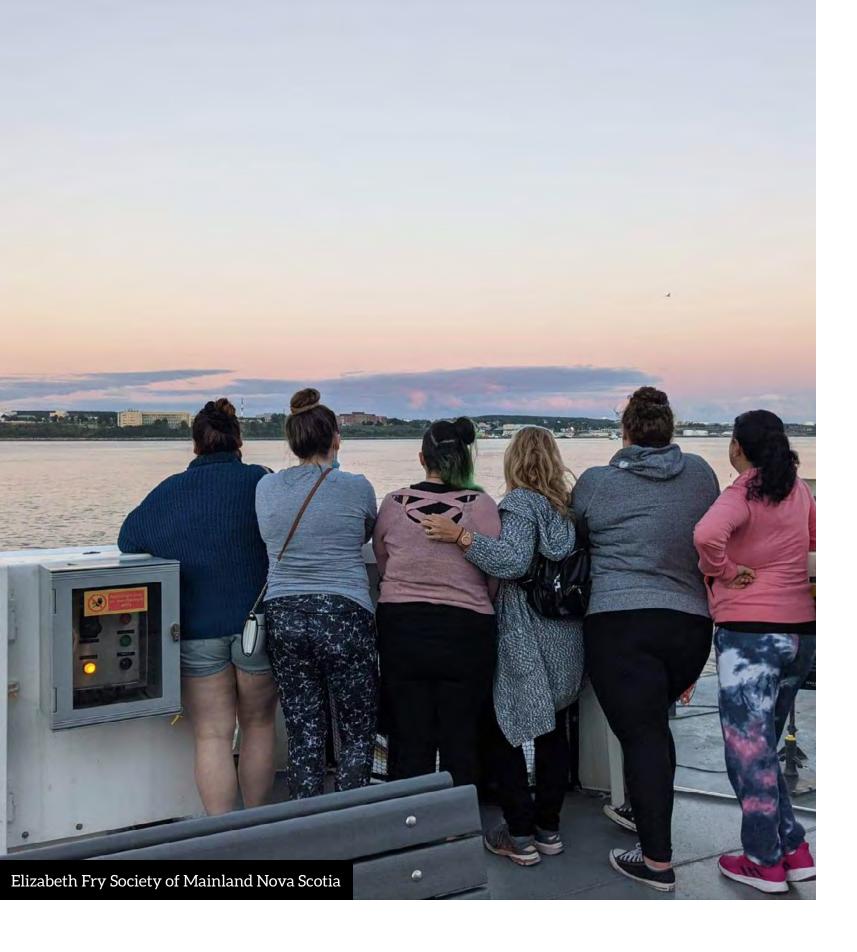
# **Our Foundation**

Through our Foundation's philanthropy, we work to advance the dignity, rights, and empowerment of people living in poverty and marginalization in Canada and globally. We believe in excellence, in our collaboration and partnerships, and in supporting the leadership of communities and their organizations in their pursuit of positive social change.



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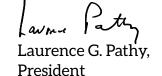


# Introduction

The year 2021 has been one of transition in the strategic direction of the Pathy Family Foundation. As the world and our partners continued to grapple with the multiple effects and challenges of a protracted global pandemic, we deepened our commitment and support to providing emergency relief, to bolstering both the quality of and access to social services, and to advancing the rights and empowerment of vulnerable populations. It was also a year in which we welcomed our new Executive Director, Layla Saad, who's leadership has been focused on the development of a PFF strategic plan that builds on over a decade of grantmaking and aims to expand and sustain the social change spearheaded by our partners.

I am pleased to join the Pathy Family Foundation and lead our work in strategic philanthropy that catalyzes positive social change. The Foundation will invest in people and organizations that are creating inclusive and resilient communities where rights and opportunities are accessible to all. This means supporting programs that deliver relevant front-line services in protection, rights and empowerment, education and leadership, social entrepreneurship, and community-led development, while also investing in the advocacy needed to generate systems change. In a dynamic world of multiple crises, our partners need the resilience to navigate volatilities. As such, we are also committed to strengthening the community systems and organizations needed to lead social change. This report is a testament to the dedication and work of our partners.







Layla Saad, **Executive Director** 

# **Grantmaking Overview 2021**

grants in 2021

**2021 FINANCIAL INVESTMENT** BY GEOGRAPHIC LOCATION

63 multiyear grants

3 humanitarian-relief grants

10 COVID emergency grants





# **Frontline Services and Programs**

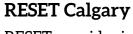
**DESIGNING AND IMPLEMENTING RESPONSIVE** PROGRAMS THAT PROTECT AND EMPOWER

#### **Native Montreal**

Native Montreal's Youth and Family Navigator program applies a trust-based approach to its work with urban Indigenous youth and families to identify the complex set of challenges they face (housing insecurity, financial insecurity, educational challenges), identify which ones they want to prioritize, and put together an action plan. The Navigators accompany youth and families in following through with these plans and

access the support they need from different organizations and public services. The goal is to offer flexible support that moves beyond a crisis-response model and toward a proactive, prevention model to help families identify and achieve medium and long-term goals, through an approach adapted to each family's unique set of circumstances.

The Navigators place youth at the center of decision-making, using a wrap-around, holistic approach that focuses on everything important to a young person's wellness, including culture and community, personal skills, past experiences, mental and physical health, and support them to build a better future.



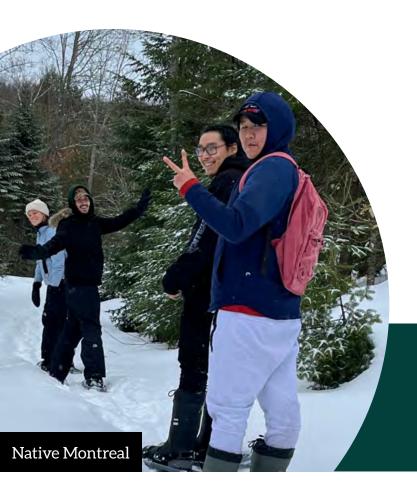
RESET provides immediate, safe, rapid EXIT programming, and 24/7 comprehensive individualized support to women and girls fleeing sexual exploitation from across Canada. RESET programming enables girls, women, and their children to stabilize, heal, reconnect, exit sex trafficking, and rebuild their lives.

The Indigenous Well-being curriculum project is based on the acknowledgement that the healing of Indigenous women is most effectively fostered through programming that is safe, relevant, and empathetic to their unique cultural backgrounds. The curriculum was developed in collaboration with Knowledge Keepers and Elders and integrates Indigenous history and traditional connections into the learning module of the EXIT program to provide guiding and cultural healing activities such as connections with Elders. sweat lodges, drumming circles, cultural events, and smudges to Indigenous and non-Indigenous participants.

THE INDIGENOUS **WELL-BEING CURRICULUM PROJECT** 

# **IDENTITY** AND CULTURE **AS HEALING**

In 2020–2021, 72 participants completed the Indigenous Well-being curriculum over a period of 34 weeks. Participants, particularly those of Indigenous backgrounds received support to recover from the trauma and victimization they have experienced and reclaim their lives as they re-integrate back into their communities.



HOUSING **INSECURITY** 

**FINANCIAL INSECURITY** 

**EDUCATIONAL CHALLENGES** 

**Navigators** supporting youth and families in 2021









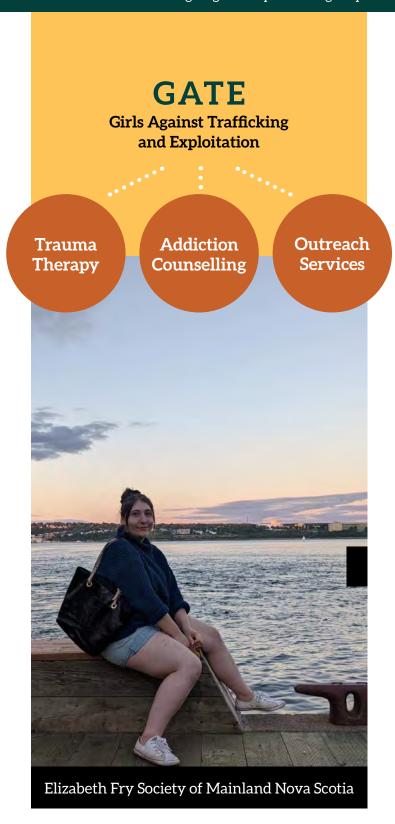
# Elizabeth Fry Society of Mainland Nova Scotia (EFMNS)

EFMNS fosters the personal empowerment of young women who are at a high risk of returning to cycles of poverty, homelessness and self-destruction that can cause criminalization. Through comprehensive housing supports, innovative programming initiatives, justice system reform, and by building individual capacity to develop positive relationships with their communities, EFMNS provides the structure for marginalized women and girls to transform their lives.

GATE Healing, a new component of the GATE program (Girls Against Trafficking and Exploitation) offers clinical trauma therapy, addictions counselling, outreach services, and support to female-identifying young people between the ages of 12 and 24, who are at-risk of, or are survivors of human trafficking.

In 2021 GATE Healing provided essential services to 98 traumatized, and exploited women, girls, and gender diverse individuals and successfully diverted them from high-risk situations—including removing girls from the homes of human traffickers and taking women to hospital following a sexual assault.

Other services include addictions counselling, trauma therapy, mental health programming, court accompaniment, housing support and referrals, system navigation support for clients with regards to tenancy, income assistance, child protection, immigrant services, etc.



#### **Pour 3 Points**

Youth from underprivileged families or environments are three to four times more likely to fall behind in elementary and high school and are also less likely to graduate. Apart from their parents, coaches are often the most influential adults in the life of young athletes.

Pour 3 Points (P3P) helps sports coaches become life coaches for youth in underserved neighborhoods across Montreal. Their training program focuses on holistic education, mental health, and building life skills and allows coaches to become agents of change within the sports community and the education sector.

Now in its 10th year, Pour 3 Points is currently operating in 69 partner schools and community organizations, and scale up across Quebec is underway. More than 3,000 youth have benefitted from coaching from 92 P3Ptrained coaches, including 27 graduates in 2021, in 17 different sports. P3P's agile adaptation throughout the pandemic period allowed for an additional 236 coaches to receive training via online learning events and a community of practice.



More than 3,000 youth benefitted from coaching from 92 P3P trained coaches

**COVID** adaptation allowed 236 new coaches to receive training

WaterAid Canada

#### Voice Found

Voice Found is a survivor-led organization whose mission is to prevent child sex abuse, sexual exploitation, and sex trafficking. It creates safe communities that recognize and stop abuse and support survivors in their journey to overcome the trauma of the experience, and to move on to healthy lives.

One of their programs, Strength Found, helps adult survivors of child sex abuse (csa) and commercial sexual exploitation of children (csec) to heal from the devastating consequences of abuse, connect them with other survivors, and share their lived experience in ways that are empowering. Participants learn about the impact of their abuse and are provided with tools to recover from trauma and develop positive coping skills. Program activities include 15-week peer groups, one-on-one peer support, bi-weekly support groups, workshops, and social activities.

The pandemic augmented already existing mental health challenges and the program adjusted to the needs of participants by pivoting to online delivery, adding more therapeutic and one-on-one peer support, and hosting workshops focused on suicidality and creation of safety plans.

Over a 12-month period, participants enrolled in program activities, reported improved mental well-being and significant reductions in suicidal ideation, anxiety, alcohol use, selfharm, anger, isolation, etc.



Strength Found—a peer supported program for adult survivors of child sexual abuse

Participants saw significant reductions in suicidal ideation, anxiety, self-harm



Water Aid's mission is to transform the lives of the poorest and most marginalized people by improving access to safe water, sanitation, and hygiene. The Water Aid Federation is comprised of six member countries which collectively operate programs in 31 countries around the world.

WASH for Healthy Living in Malawi aims to improve education, health, and nutrition outcomes for children, particularly girls, in Lilongwe, Malawi. Water Aid intervenes in communities by constructing and/or rehabilitating safe and gender-sensitive WASH facilities in schools and by conducting social behaviour change campaigns to improve hygiene practices.

gender-sensitive latrines built

**Dignity** and privacy of students increased in 4 schools

clubs created as safe spaces for girls

hand washing station constructed

# **Projet Re-Création**

Projet Re-Création is a joint project of the Montreal Children's Hospital Foundation (MCHF) and the SHERPA University Institute. in partnership with the Centre d'expertise sur le bien-être et l'état de santé physique des réfugiés et des demandeurs d'asile (CERDA).

The project helps schools improve the wellbeing and resilience of newcomer and refugee children in Quebec by easing the suffering, grief, and traumas associated with migration, which have now been exacerbated by the pandemic (confinement, environment disruption, isolation, heightened stress, and increased socio-economic precarity) through arts-based therapeutic activities.

Creative Expression Workshops were developed for Welcome Classes (classes d'accueil) in Quebec schools where art, music, games, and theatre were used to encourage the symbolic expression of past traumatic experiences. New art forms such as storytelling, dance, hip-hop, photography, virtual media, journaling, and puppet mastery are being introduced. The Re-Creation team also provided specific support and training for teachers to help them better understand the needs of refugee children and to develop skills to recognize signs of distress and monitor behavioral disorders.

During the grant, 564 workshops were held in 12 Welcome Classes in seven schools in Montreal, Sherbrooke, and Granby. The project reached a total of 1,040 children newly arrived in Quebec.

564 workshops delivered in 7 Quebec schools



to 1,040 children to ease grief and trauma associated with migration

# Innovation, Learning and Scale

**INVESTING IN NEW IDEAS** AND LEVERAGING EXISTING APPROACHES FOR IMPACT AND SCALE

# The Martin Family Initiative (MFI)

MFI's Early Years program supports Indigenous families in community with customizable programming that weaves together sciencebased research and lived experience with traditional ways of knowing and being. Early Years believes that First Nations, Inuit, and Métis parents must be honoured and held up as their children's first, most important, and best teachers.

In 2021, four community organizations serving 10 individual communities implemented Early Years programming. In each case, a community-based advisory board made up of leadership and community members lead the program's development. The Curriculum and Training team also generated new culturally adapted materials for the suite of learning resources, including an interactive online training course and a mindfulness journal for expectant mothers.

Elders and **Knowledge Keepers** contributed their expertise through video and oral recordings

Martin Family Initiative

The Toolbox, a foundational Early Years resource, consists of over 150 illustrated cards that touch on an aspect of child development and promote meaningful connection with children. The Toolbox is now ready for use in the Yukon following a thorough adaptation process and vetting by community members—a crucial step to ensure that participants and educators using the cards can seem themselves reflected in the images and take pride in them.

Introductory course for professionals working with young children and families was adapted for use in the Yukon. Nunavut. and Toronto

Northern communities implemented Early Years programming

# Firelight Foundation

Firelight Foundation was founded to support community-based child protection interventions in Eastern Africa. It has been empowering networks of African communitybased organizations to become sustainable agents in their own change and to create safe, strong, and nurturing environments for children and youth.

Firelight is replicating its community-based model in Malawi to help community-based organizations implement local solutions that effectively address the conditions that promote child marriage.

By providing capacity and evaluation support and personalized grants and mentorship, a group of five community-based organizations are learning to empower adolescent girls, address social service gaps, build social and community assets, and strengthen the capacity of communities to protect the rights of girls in or at risk of forced marriage.



Communities are more empowered to prevent child marriage

> Partner programs are effectively addressing the drivers of child marriage

# SeeChange Initiative

SeeChange Initiative was founded in 2018 with the objective of addressing the persisting tuberculosis (TB) crisis in Nunavut through a community-led prevention, detection, and treatment strategy. Their bottom-up approach aims to change how healthcare is delivered in Nunavut by putting communities first and fostering a collaborative, task-sharing approach with health staff that is traumainformed and sensitive to Inuit values, wisdom, and experiences.

In Clyde River (Baffin Island), SeeChange and the Ilisaqsivik Society are implementing empowerment workshops with community members to build their own narrative on TB, based on current and past experiences with the epidemic, and to develop their own strategy for community engagement. This will then inform a task-sharing approach piloted in collaboration with the Government of Nunavut, where community health workers will work hand in hand with local health staff to engage directly with households to promote early detection, timely referrals, and prevention through awareness raising.

SeeChange's "CommunityFirst Framework" can be applied beyond TB and aims to revolutionise how the healthcare system engages with Northern communities. In 2020, SeeChange pivoted the Framework to support Indigenous communities to organize,

prepare, and respond to COVID-19 based on their own context, culture, strengths and assets. Communities demonstrated how the CommunityFirst Framework has the potential to make healthcare delivery in the North more effective, by empowering communities to redefine their relationship with the health system and take part in the co-design of responses to major health issues.



# White Ribbon

White Ribbon's Promoting Healthy Masculinities with Youth from Coast-to-Coast project has developed a new educational module to promote healthy masculinity and allyship amongst boys. Their gender transformative curriculum includes activities that encourage participants to think critically about gender norms, the root causes of genderbased violence, and the positive roles they can play in ending gender-based violence. White Ribbon's creative approach includes activities that deliver content in youth-accessible formats, including video and interactive games, and engage participants in active learning while also adapting to the realities of virtual learning.

White Ribbon has also built a robust national network of project partners. Through outreach, White Ribbon has increased its number of implementation sites and engaged various community organizations to explore the importance of preventative education with male youth across Canada.

White Ribbon

# Free the Slaves (FTS)

Free the Slaves is an international antislavery advocacy and capacitybuilding organization. They develop and implement effective anti-slavery models in partnership with local grassroots NGOs, disseminate promising strategies to other actors, and provide technical assistance to implement or integrate anti-slavery models on wider scales. FTS designed the Community Liberation Toolkit to help frontline organizations replicate a community-based model for fighting slavery in their own communities. The model is meant to address local root causes and conditions that enable slavery.

Survivors are accessing services, traffickers are brought to justice, and individuals are freed from exploitative situations

# 65 NGOs

in 9 countries trained with Community Liberation Toolkit and equipped to fight slavery in their communities

12

coalitions of civil society organizations in Haiti, Ghana, Senegal and the DRC are advocating to end human trafficking



**Project Sites:** 



Steven Wright

# **Advocacy and Systems Change**

SUPPORTING ALLIANCES AND COALITIONS THAT ADVOCATE FOR CHANGE

### Dans la Rue

Dans la Rue has served homeless and at-risk youth in Montreal for nearly 35 years. In 2018, Dans la Rue expanded their commitment to preventing youth homelessness in Quebec by founding the Jeunes+ Coalition. The Coalition uses a collective impact model to bring together key stakeholders to create positive and lasting change in the fight against youth homelessness, by upholding and promoting the voice and rights of youth ages 12-30 from across the province. In November 2021, Dans la Rue and Jeunes+ held Quebec's first-ever forum on youth homelessness prevention, in a hybrid format. Over 150 stakeholders, including youth with lived experience, community organizations, government representatives, and researchers, came together to hear from the youth, share best practices, and prepare recommendations to improve prevention outcomes.

These recommendations were tabled at the **Ouebec National Assembly in December** 2021, in a joint resolution by all four parties, calling on the responsibility of the Quebec government to provide wrap-around and proactive supports for youth experiencing and youth at-risk of homelessness.

# The Iskweu Project

The *Iskweu* project, an initiative of the Native Women's Shelter of Montreal, takes a multifaceted approach to support vulnerable Indigenous women, promote advocacy and research, and disseminate information regarding Missing & Murdered Indigenous Women, Girls, and Two-Spirit peoples (MMIWG2) across Quebec. In addition to their 1-800 tip line (launched in 2021) and their work educating institutions like the Montreal Police (SPVM), Iskweu's team also conducts essential research. Iskweu's Research Coordinator has been working to compile a list of missing Indigenous women and girls across Quebec, ensuring that each of the names are logged, advocated for, and remembered. To date, the list includes over 200 names dating back decades, four times more than the official recorded figure.

STOLEN SISTER

Native Women's Shelter of Montreal

Iskweu's research fills data gaps on MMIWG2:

200 names of MMIWG2 found in Quebec—four times more than the official figures

Support **Vulnerable Indigenous** Women

> **Promote** Advocacy and Research



# **Pathy Foundation Fellowship**<sup>®</sup>

Developing strong leaders. Building stronger communities.

# About the Fellowship

The Pathy Foundation Fellowship provides a one-year experiential learning opportunity for graduating students to foster positive, measurable, and sustainable social change in Canada and around the world.

It develops leadership and projectmanagement skills, field experience, self-confidence, and inspiration to become active and effective change-makers.

On-campus and distance-learning educational methods help fellows design, plan, and deliver their projects along with the community, supported by the Coady Institute's innovative approach to citizen-led, community-driven, asset-based development.





Community **Engagement** 

2021-22 Cohort





### Community location: Montreal, QC

Supported CleanTech enthusiastic youth from underrepresented groups to jumpstart their careers in sustainability by broadening the community and implementing a climate impact incentives framework, through Dispersa, a CleanTech startup.



Raj Birgi

# Community location: Mairye Village (Gayaza District)/ Kampala, Uganda

Worked with a community of smallholder farmers to overcome key challenges faced across the value chain, including agricultural practices and agricultural education, access to inputs and markets, and sustainable farming techniques.



Managed by the Coady International Institute in collaboration with our partners:













**Emily Booker** 

# **Community location:** North Vancouver, BC

Created and facilitated an arts-based, youth-led Girl Group, offering a safe space that empowered youth in their gender identity and countered sexism in the community.



Michaela Drouillard

# **Community location:** Montreal, QC

Supported digital literacy programming, and the publishing workshops and one-onof a book highlighting the stories and experiences formerly incarcerated people and community support volunteers.



Daniela Gallardo

### **Community location:** Moncton, NB

Designed and facilitated one training for Moncton's Newcomer population, guiding them in establishing a solid foundation of technology literacy and positive learning skills.



Joel **Grant** 

### **Community location:** Montreal, QC

Produced videos highlighting Indigenous storytelling and science activities, blending together Indigenous scientific wisdom with Western Science, with the aim of increasing Indigenous representation within STEM.



Sophia **Gregory** 

# **Community location:** Salt Spring Island, BC

Established a not-for-profit focused on developing farmbased education and recreation programs that support communities in connecting to food, land, the environment and each other.



Ben Heywood-MacLeod

### **Community location:** Williamsford, ON

Brought together Black descendants and educators with community members to co-develop a reconciliatory framework for collective, community-wide antiracist projects, in order to reassert the Black history and present of Grey County, ON.



Murdoch

**Community location:** Lachute, QC

Established a school-based program for girls in underserved communities to increase their confidence, professional acumen and life-skills, while helping them to pursue success, fulfilment and abundance.



**Dominique** Robichaud

**Community location:** Wabanaki Nation, QC

Worked with the Waban-Aki Nation in creating a community archives centre, further developing community autonomy over the preservation of collective memories.



Prishni Seyone

**Community location:** Toronto, ON

Targeted childhood abuse and intergenerational trauma through the establishment of educational resources, community-building events, and an international support network for survivors.



Nayaelah Siddiqui

**Community location:** Ottawa, ON

Developed a holistic, culturallyinclusive program for young Women of Colour, providing professional leadership development training, mentorship, and networking opportunities.



Lauren Sobot

**Community location: Atlantic Canada** 

Established a one-on-one and group mentorship program, connecting 2SLGBTQ+ youth with 2SLGBTQ+ adults for increased social support and confidence-building.



# **Looking Forward**

In 2021, PFF conducted a thorough reflection and review process, with the goal of defining a strategy to shape and support PFF's grantmaking through 2027. The strategy was adopted by the Board of Directors in November 2021.

Over the next five years, PFF will build on its longstanding philanthropic work around restoring dignity and promoting the empowerment of vulnerable and marginalized people, while refining its approach in four focus areas to yield a more transformational impact. The Foundation will work to build vibrant, inclusive, and resilient communities where rights and opportunities are accessible to all.

PFF will continue to foster close working relationships, based on trust, with its grant partners and expand investments in organizations of various sizes based in Canada and internationally.

### PFF's Focus Areas

**COMMUNITY ENGAGEMENT AND** DEVELOPMENT

Change Goal: Citizens and their communities are better organized and are engaged in the planning

their communities.

SOCIAL **ENTREPRENEURSHIP** AND INCLUSIVE **ECONOMIES** 

**Change Goal:** The livelihoods and resilience of marginalized people are strengthened through improved access to labour and business opportunities.

**EDUCATION AND LEADERSHIP** 

Change Goal: People are equipped with the values and skills to emerge as healthy citizens and leaders in forging an inclusive and sustainable future.

**RIGHTS AND EMPOWERMENT** 

Change Goal: Marginalized peoples gain awareness of their rights and are empowered to access them.



# **2021 Partners and Projects**

### **Action Against Hunger**

• Improving Nutrition of Chorti Indigenous Communities in Guatemala

### **Action Canada for Sexual Health and Rights**

• FOXY (Fostering Open Expression Among Youth) – SMASH: Empowering Northern Youth for Healthy Relationships

### Action Réfugiés Montreal

• Private Refugee Sponsorship Program

#### Alloprof

• Alloprof.AI - An Intelligent Internet Platform for Students

#### CACTUS Montreal

• The GIAP (Groupe d'intervention alternative des pairs)

#### C.A.R.E. Jeunesse

• Support for a Safe Exit out of Foster Care

#### **Centraide of Greater Montreal**

• Collective Impact Project Phase II

# Centre Sherpa/Montreal Children's Hospital **Foundation**

• Project Re-Creation: Interventions to Support Well-Being and Resilience of Newcomer Children and Youth in Quebec

#### **Children International Canada**

• Into Employment

#### Dans la Rue

 Promoting Youth Autonomy and **Preventing Youth Homelessness** 

# **Elizabeth Fry Society** of Mainland Nova Scotia

• GATE Healing (Girls Action against Trafficking and Exploitation Program)

#### **Excellence in Literacy Foundation**

• Reading Revolution Expansion

#### **Firelight Foundation**

• Community-Based Interventions in the Fight Against Child Marriage in Malawi

#### **Fondation Habilitas Foundation**

• Transition to Adulthood

#### **Fondation La Rue Des Femmes**

Relational Health Institute

#### **Fondation Marie-Vincent**

• Consolidation and Expansion of Therapeutic Services for Teenage Victims of Sexual and Physical Violence

#### Free The Slaves

• Communities Empowered for Freedom

#### Global Fund for Children

• Empowering Grassroots Organizations to Address Child Trafficking

#### GoodWeave

• Renewed Strategy to Accelerate Child Rescue and Rehabilitation

#### Head & Hands

Street Work

#### Ilisaqsivik Society

• Peer-to-Peer Learning Initiative

#### **Indspire**

• Teach for Tomorrow (T4T): Indigenous **Educator Apprenticeship Program** 

#### **Je Passe Partout**

Primary & Secondary School Support

#### Le Phare Enfants et Familles

Cultivating Memory

#### Ma Mawi Wi Chi Itata Centre

• Mobile Outreach Program

#### Maison d'Haiti

• Expansion of the Sexual Exploitation Prevention Program for Youth in Saint-Michel

#### **Martin Family Initiative**

• Early Years Initiative

# McGill University

• Listening to One Another to Grow Stronger

#### Médecins du Monde

- Mental health support for frontline community workers
- Haiti Earthquake Relief

#### Médecins Sans Frontières Canada

• Telemedicine: Adaptation, Scale Up and Replication of the Hybrid Model in West Africa

# Montreal Children's Hospital Foundation

- Chronic Pain Management
- Precision Communication in Pediatric Surgery
- Pediatric Sleep Centre for Excellence

# Montreal Neurological Institute and Hospital

• Navigator Patient Model of Care

### Montreal Urban Aboriginal Health Centre

• Indigenous Health Centre Of Tiohtià:Ke (Montreal) funding

#### **Native Montreal**

• Youth and Family Navigators

#### Native Women's Shelter of Montreal

- Iskweu
- Resilience Montreal—Indigenous Wellness Centre

#### **New Pathways Foundation**

• First Nations Leadership Camp for Youth

#### Partners in Health Canada

- Social Support for Vulnerable Patients in Sierra Leone
- Haiti Earthquake Relief

### **Pathy Foundation Fellowship**

 Managed by the Coady International Institute

# **Physical Literacy for Life**

• Physical Literacy with **Indigenous Communities** 

#### **Pour 3 Points**

• Life-Skills for Youth through Coaching and Mentorship

#### Princeton ReachOut56-81-06

• ReachOut International Fellowship

#### Project 10

• Full Circle: Increasing Youth Well-Being Through Interconnected Communities

#### **RefuSHE**

• Protecting Refugee Girls and Young Women • Protection and Education for Women from Physical and Psychological Harm

#### Réseau Enfant-Retour Québec

• Expanding Community Prevention Response to Youth Exploitation in Quebec

#### **Reset Society of Calgary**

• EXploitation, Intervention and Transition (EXIT) Program

#### **RIVO**—Resilience

• Psychological and Psychosocial Support for Traumatized Refugee Women

#### Save the Children Canada

• Lifesaving Support for Earthquake-Affected Children and Families in Haiti

#### See Change Initiative

• Tackling TB in Nunavut: A Task Sharing Approach

#### Selwyn House School

• Endowment Bursary

#### **Stephen Lewis Foundation**

• Strengthening the Response to Children with and affected by HIV in sub-Saharan Africa

# The Canadian Centre To End Human **Trafficking**

• Canada's National Human **Trafficking Hotline** 

#### **Tostan Canada**

• Breakthrough Generation in West Africa

#### **Voice Found**

• Strengthening Survivor Voices

#### War Child Canada

and Children in Afghanistan

#### WaterAid Canada

• WASH for Healthy Living in Malawi

#### White Ribbon

• Promoting Healthy Masculinities with Youth from Coast to Coast

#### **Youth Fusion**

• Empowering Indigenous Youth through Experiential Learning and Community Engagement

# **PFF Team**



Layla Saad **Executive Director** 



**Dominique Chauvet-Staco** Senior Officer, Program Development



**Martina Ulrichs Program Officer** 



Michelle LeDonne **Program Officer** 



Richenda Grazette **Program Officer** 



Melissa Hynes **Operations Officer** 



Michèle Fog **Graphic Designer** 

# Photo credits

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• Je Passe Partout, Mélanie Dusseault

Thank you to our partners and program participants for their generosity in allowing us to use their pictures and quotes.



The PFF is a private foundation based in Montreal.
Our team is active in searching for partnerships in our areas of focus that meet our criteria for social change and impact.